

## Mission Statement and Goals

The LGBTQ Lawyers Group creates a forum for the discussion of issues of interest to the LGBTQ community; supports LGBTQ attorneys and allies; and fosters a firmwide sense of community through a variety of professional, academic, and social activities. We also work with organizations and networks outside the firm that address LGBTQ priorities in the legal, academic, and business communities.



“The LGBTQ Lawyers Group demonstrates a firmwide commitment to engaging on LGBTQ concerns, and provides a clear way for our lawyers—even at the most junior levels—to step up and take responsibility for organizing events that harness their ideas and passion.”

– Mike Fielkow, LGBTQ Lawyers Group Global Leader, Silicon Valley associate

## About Us

- We welcome the participation of Latham lawyers of all sexual orientations and identities.
- Our cross-office mentoring program builds ties among our group members and provides extra support for those offices with smaller LGBTQ populations.
- We partner with Latham’s other affinity groups and local chapters of our Multicultural Promotion and Attainment Coalition (MPAC).
- We promote the firm’s broader diversity goals, encouraging LGBTQ recruiting efforts and building relationships with community partners and LGBTQ clients.
- We have become an organizing force behind the firm’s pro bono commitment to organizations providing services to the LGBTQ community.

## Recent Events

- Hosted a West Coast LGBTQ meetup in Los Angeles, including networking events, roundtable discussions of issues affecting the firm’s LGBTQ lawyers, and a visit to UCLA’s Williams Institute on Sexual Orientation and Gender Identity Law and Public Policy.
- Sponsorship and attendance at “Lavender Law”—the LGBT Bar’s Annual Conference & Career Fair.
- Sponsorship and attendance at the first LGBT Job Fair in Germany and co-founding of German LGBTQ+ Legal Network.
- Panel discussion with leading constitutional scholar Geoffrey Stone, on the historical evolutions of religious, social and legal attitudes toward sexual orientation.
- Pride celebrations around the world.
- Panel discussion and event, including a film screening by an award-winning trans writer and director, to mark the 50th anniversary of the decriminalization of homosexuality in the UK.
- Drafted and filed a federal lawsuit against the Trump administration’s ban on transgender individuals in the military, on behalf of Equality California and several transgender military members. The lawsuit seeks to “ensure that all qualified Americans have an equal opportunity to serve in the United States military, that transgender individuals are free from arbitrary and invidious discrimination, and that the constitutional rights of transgender individuals to autonomy, privacy, and freedom of expression are respected and protected.”

“Being open about who you are leads to more engagement, a deeper commitment, and ultimately a more meaningful life at work”

– Rachel Croft, LGBTQ Lawyers Group Global Leader  
London associate



- Following the horrific shootings at Pulse nightclub in Orlando, a blood drive was held in our San Francisco office.
- Welcomed LGBTQ clients to a gala fundraising dinner held by a UK charity that assists LGBTQ homeless youth in crisis.
- Participated in AIDS Walks around the US.

The LGBTQ Lawyers Group is one of seven global affinity groups at the firm. Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.